

HEPATITIS POLICY FOR CLINICAL FACULTY AND PROFESSIONAL STAFF

Responsible administrator: Associate Dean for Clinical Affairs and Outreach

Last updated/reviewed: 5/27/25

APPLIES TO:

All faculty, administrative and professional employees, and staff who are employed by Auburn University Harrison College of Pharmacy (HCOP) in a clinical, professional, or support role that may involve potential exposure to blood borne pathogens.

POLICY:

- All HCOP employees who have a risk for exposure to blood borne pathogens including, but not limited to, pharmacists, pharmacy technicians, pharmacy interns, nurses, nurse practitioners, physician assistants, physicians, other professionals employed by HCOP on a full or part-time basis (including TES) are required to complete a Hepatitis B declination form or receive the Hepatitis B vaccine series. Employees may choose to receive a Hepatitis B titer to make an informed selection. This policy is intended to help HCOP comply with the AU Risk Management's [AU Exposure Control Plan](#) for Blood Borne Pathogens.
- Failure to either complete a declination form or complete the Hepatitis B vaccination series will result in a removal of the employee from all clinical job duties until proper documentation is obtained by the employee's supervisor and clinical practice site as required. In addition, disciplinary action may be initiated against the employee (including possible dismissal).
- A Hepatitis B form must be completed within one month of hire and before an employee engages in clinical activities that would put them at risk of exposure to blood borne pathogens.
- This policy does not preclude an employee from choosing to receive either a vaccination series or Hepatitis B titer at a later date should they initially decline.

PROCEDURES:

HCOP Clinical Affairs and Outreach (CAO):

Clinical Health Services:

- All employees working within CHS settings are required to complete a Hepatitis B form upon hire. Responsible party: Executive Director of Clinical Health Services
- Employees who wish to receive either a Hepatitis B vaccine series or a Hepatitis titer will receive these at no cost to the employee through the AUPCC or SWC. They can also independently obtain these at an outside facility and provide the results to the AUPCC for documentation. Services provided at non-HCOP facilities will not be reimbursed by the HCOP

- HCOP covered titers will be performed by either an appropriately trained HCOP employee or at a contracted facility and results will be sent to the AUPCC.
- HCOP covered vaccine series will be performed at the AUPCC or SWC.

Department of Pharmacy Practice:

- All employees working in clinical practice sites are required to complete a Hepatitis B form upon hire. Responsible party: Department Head of Pharmacy Practice
- Employees who wish to receive either a Hepatitis B vaccine series or a Hepatitis B titer will receive these at no cost to the employee through the AUPCC. They can also independently obtain these at an outside facility and provide the results to the AUPCC for documentation. Services provided at non-HCOP facilities will not be reimbursed by the HCOP
- HCOP covered titers will be performed by either an appropriately trained HCOP employee or at a contracted facility and results will be sent to the AUPCC.
- HCOP covered vaccine series will be performed at the AUPCC.

This policy will be reviewed periodically by the HCOP Clinical Services Advisory Committee (CSAC)